

Exhibit 300: Capital Asset Summary

Part I: Summary Information And Justification (All Capital Assets)

Section A: Overview & Summary Information

Date Investment First Submitted: 2009-06-30
Date of Last Change to Activities:
Investment Auto Submission Date: 2012-02-21
Date of Last Investment Detail Update: 2012-02-21
Date of Last Exhibit 300A Update: 2012-02-21
Date of Last Revision: 2012-02-21

Agency: 023 - General Services Administration **Bureau:** 30 - General Activities

Investment Part Code: 01

Investment Category: 00 - Agency Investments

1. Name of this Investment: PAR (e-Payroll)

2. Unique Investment Identifier (Ull): 023-000001221

Section B: Investment Detail

- 1. Provide a brief summary of the investment, including a brief description of the related benefit to the mission delivery and management support areas, and the primary beneficiary(ies) of the investment. Include an explanation of any dependencies between this investment and other investments.**

GSA's Payroll and Accounting Reporting ("PAR") system is a "steady state" system that has been in existence since 1995. This project provides on-going payroll services to both new and existing GSA payroll customers. The Office of Personnel Management (OPM) is leading the e-Payroll effort in order to transform the current Federal payroll service delivery environment into one that achieves President Obama's management agenda initiatives: use performance information to lead, learn, and improve outcomes; communicate performance coherently and concisely for transparency; and strengthen problem-solving networks, inside and outside government to improve outcomes and performance management practice. The vision is "Excellence in the Business of Government." As the managing partner, OPM established and led a working group to analyze Federal civilian payroll service delivery from a Federal government-wide perspective in order to identify options for future investments in the modernization and improvement of payroll systems and processes. The working group (OPM, the Office of Management and Budget (OMB), and payroll providers) determined that consolidation of payroll service delivery and standardization of payroll processes were the first steps in achieving the desired end state of integrated HR and Payroll services.

- 2. How does this investment close in part or in whole any identified performance gap in**

support of the mission delivery and management support areas? Include an assessment of the program impact if this investment isn't fully funded.

GSA has been identified as a Financial Management Line of business (FMLoB) and is one of four agencies selected to provide payroll services to the rest of government. Since payroll and HR are functions that are intimately linked, the addition of HR services to GSA's current LoB offering seems like the logical next step. GSA is not proposing a "standalone" HRLoB. GSA is proposing a combined FM/Payroll/HRLoB. This will allow us to leverage our resources and provide a full suite of offerings to GSA and to customer agencies. GSA already provides these services to a host of agencies including the Office of Personnel Management, the National Archives and Records Administration, the National Credit Union Administration, the Export-Import Bank, the Railroad Retirement Board and a host of small boards and commissions. Given our long-standing and successful history of providing these services, GSA is well positioned to deliver the full complement of "back office services" and compete to provide additional small and mid-size Federal agencies with best value for these critical functions. Other than the Department of Defense (DOD), GSA is the only agency who has successfully implemented a state-of-the-art HR technology system. We believe that we can leverage this investment by deploying it to other agencies and reducing the overall per-capita cost of providing these services as required in the SSC Due Diligence Checklist and the HR and FM Lob Federal business cases approved by OPM.

3. Provide a list of this investment's accomplishments in the prior year (PY), including projects or useful components/project segments completed, new functionality added, or operational efficiency achieved.

Security Contracts (C&A, IV&V) Hosting Contracts/ Application Support Software Maintenance.

4. Provide a list of planned accomplishments for current year (CY) and budget year (BY).

Security Contracts (C&A, IV&V) Hosting Contracts/ Application Support Software Maintenance.

5. Provide the date of the Charter establishing the required Integrated Program Team (IPT) for this investment. An IPT must always include, but is not limited to: a qualified fully-dedicated IT program manager, a contract specialist, an information technology specialist, a security specialist and a business process owner before OMB will approve this program investment budget. IT Program Manager, Business Process Owner and Contract Specialist must be Government Employees.

2011-04-26

Section C: Summary of Funding (Budget Authority for Capital Assets)

1.

Table I.C.1 Summary of Funding

	PY-1 & Prior	PY 2011	CY 2012	BY 2013
Planning Costs:	\$0.0	\$0.0	\$0.0	\$0.0
DME (Excluding Planning) Costs:	\$0.0	\$0.0	\$0.0	\$0.0
DME (Including Planning) Govt. FTEs:	\$0.0	\$0.0	\$0.0	\$0.0
Sub-Total DME (Including Govt. FTE):	0	0	0	0
O & M Costs:	\$11.5	\$2.1	\$2.2	\$2.3
O & M Govt. FTEs:	\$15.8	\$2.1	\$2.2	\$2.3
Sub-Total O & M Costs (Including Govt. FTE):	\$27.3	\$4.2	\$4.4	\$4.6
Total Cost (Including Govt. FTE):	\$27.3	\$4.2	\$4.4	\$4.6
Total Govt. FTE costs:	\$15.8	\$2.1	\$2.2	\$2.3
# of FTE rep by costs:	91	16	17	17
Total change from prior year final President's Budget (\$)		\$0.0	\$0.0	
Total change from prior year final President's Budget (%)		0.00%	0.00%	

2. If the funding levels have changed from the FY 2012 President's Budget request for PY or CY, briefly explain those changes:

Section D: Acquisition/Contract Strategy (All Capital Assets)

Table I.D.1 Contracts and Acquisition Strategy

Contract Type	EVM Required	Contracting Agency ID	Procurement Instrument Identifier (PIID)	Indefinite Delivery Vehicle (IDV) Reference ID	IDV Agency ID	Solicitation ID	Ultimate Contract Value (\$M)	Type	PBSA ?	Effective Date	Actual or Expected End Date
Awarded	4745	GS00V08PDC0095	GS35F4797H	4730							

2. If earned value is not required or will not be a contract requirement for any of the contracts or task orders above, explain why:
N/A.

Exhibit 300B: Performance Measurement Report

Section A: General Information

Date of Last Change to Activities:

Section B: Project Execution Data

Table II.B.1 Projects					
Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost (\$M)
NONE					

Activity Summary								
Roll-up of Information Provided in Lowest Level Child Activities								
Project ID	Name	Total Cost of Project Activities (\$M)	End Point Schedule Variance (in days)	End Point Schedule Variance (%)	Cost Variance (\$M)	Cost Variance (%)	Total Planned Cost (\$M)	Count of Activities
NONE								

Key Deliverables								
Project Name	Activity Name	Description	Planned Completion Date	Projected Completion Date	Actual Completion Date	Duration (in days)	Schedule Variance (in days)	Schedule Variance (%)
NONE								

Section C: Operational Data

Table II.C.1 Performance Metrics

Metric Description	Unit of Measure	FEA Performance Measurement Category Mapping	Measurement Condition	Baseline	Target for PY	Actual for PY	Target for CY	Reporting Frequency
% of customer service helpdesk hours of operation met	Percent	Customer Results - Service Accessibility	Over target	99.000000	99.000000		99.000000	Monthly
% of performance objectives met	Percent	Mission and Business Results - Management of Government Resources	Over target	100.000000	100.000000		100.000000	Monthly
% of employee input is entered accurately in the PAR system	Percent	Process and Activities - Quality	Over target	98.000000	98.000000		98.000000	Monthly
% of employee issues resolved	Percent	Technology - Effectiveness	Over target	96.000000	96.000000		96.000000	Monthly
Increase customer base by providing GSA Payroll SSC services to a new agency	Number	Technology - Effectiveness	Over target	0.000000	0.000000		2.000000	Monthly